

VALUE CREATION MODEL

Inputs

MANUFACTURED CAPITAL

- Renewable Energy Capacity (MW): **1,423.26**
- Thermal Capacity (divested) (MW): **1,320**
- Transmission Lines (ckm): **1,032**
- Dry cleaning of solar PV panels
- Investment in low-carbon business (₹ million): **32,048**

INTELLECTUAL CAPITAL

- Investment in digital interventions (₹ million): **239**
- Providing advanced metering solutions
- Strengthening cybersecurity
- Integration of various IT applications

NATURAL CAPITAL

- Water Consumption (kL): **13,525,560**
- Quantity of Biomass Used (MT): **232,626.79**
- Number of Trees Planted: **68,257**
- Total Waste Recycled (MT): **1,297.03**
- Natural Capital Action Plan (NCAP)
- Decarbonisation of Business

HUMAN CAPITAL

- Number of Employees: **407***
- Employee Training Coverage: **100%**
- Training Hours per Employee: **28**
- Women in Workforce: **14.4%**
- Learning Sessions: **560 training days**
- Investment in Employee Well-being (₹ million): **57.1**

*407 as on 31 March 2026 (excluding JPL); 626 including JPL up to the divestment on 27 March 2026.

SOCIAL & RELATIONSHIP CAPITAL

- Investment in CSR (₹ million): **216***
- Employee Volunteering Hours: **4,833**
- Projects in Aspirational Districts: **3**
- Local Sourcing (non-fuel only): **99.65%**

*Please note that this includes Unspent funds transferred towards ongoing projects and the administrative overheads as allowable under CSR rules.

FINANCIAL CAPITAL

- Capital Commitment (₹ million): **19,530**
- Paid-up Share Capital (₹ million): **28,427**
- Net Debt (₹ million): **39,543**
- Net Worth (₹ million): **89,403**

Business Philosophy



OUR PURPOSE

Empowering lives sustainably for a happy planet



OUR VISION

To partner in India's energy transition by being the most trusted, inclusive, and integrated energy solutions provider



OUR MISSION

To provide reliable and affordable energy solutions to the nation with a focus on innovation and sustainability



OUR VALUES

- Operational Excellence
- Sustainability Through Responsibility
- Respect For All
- Result Orientation



OUR BUSINESS COMMITMENT

Long term value creation through low-carbon investments.



OUR BUSINESS PORTFOLIO

- Solar Energy Assets
- Wind Energy Assets
- Thermal Power Asset (until divestment on 27 March, 2026)
- Power Transmission Lines
- Advanced Metering Infrastructure (AMI)



DECARBONISATION STRATEGY

To invest solely in low-carbon businesses, following divestment of the thermal asset

Outputs

MANUFACTURED CAPITAL

- Net Generation – Thermal: **6,571 GWh**
- Net Generation – Renewable: **2,891 GWh**
- Transmission System Availability – **99.92% (STPL), 99.88% (KMTL), 100% (Fatehgarh IV)**
- Smart Meters Installed: **3,180,779**

INTELLECTUAL CAPITAL

- Advanced our digital transformation agenda with a three-year roadmap focused on AI, machine learning and data-driven insights
- DPDP readiness roadmap underway with full compliance targeted in 2026
- Strengthened cybersecurity with advanced monitoring, authentication, and testing frameworks

NATURAL CAPITAL

- Elimination of Single-Use Plastics at all operational sites and corporate offices
- Zero Waste to Landfill certification for JPL
- Specific Water Consumption (kL/MWh): **1.43**
- **99.49%** utilisation of ash and **100%** of gypsum
- GHG Intensity: **0.59**
- Water Saved from Dry Cleaning of Solar Panels (kL): **34,806**
- Avoided Emissions from Biomass Co-firing (ktCO₂e): **312.88**

HUMAN CAPITAL

- Great Place to Work Certification
- Trust Index Score: **79%**
- Attrition Rate: **15.10%**
- TRIR – Employees: **0.81**
- TRIR – Workers: **1.29**

SOCIAL & RELATIONSHIP CAPITAL

- Lives Impacted Through CSR: **845,495**
- Trees Planted: **68,257**
- Villages Impacted: **933**

FINANCIAL CAPITAL

- EBITDA Margin (%): **30**
- Profit After Tax (₹ million): **1,927**
- Return on Capital Employed (%): **5.62**
- Revenue (₹ million): **45,434**

Outcomes

- Ensuring utmost safety and striving for operational excellence across all assets

- Building customised user applications and system-wide tech integration

- Reduction in carbon, water, and waste intensity across operations

- Employee satisfaction leading to higher productivity, stronger retention, and better talent attraction

- Boosting community engagement through targeted, need-based initiatives

- Championing cost flexibility, productivity, and long-term profitability

Strategic Focus Areas

- Advancing from water-intensive operations to low-water-use systems

- Expanding the clean energy solutions portfolio

- Incorporating climate-related risks in business and procurement strategies

- Building a workforce skilled in future technologies and evolving roles

- Fostering resilient and empowered communities for a happier planet

- Aligning investments with national low-carbon development goals